## SUBJECT: Measures to reduce the spread of respiratory illness. ASSESSMENT REF: RI/10/23 v1

### WRITTEN BY: Health & Safety Team

Risk Matrix										
		5	5	10	15	20	25			
Risk rating guidance		4	4	8	12	16	20	Litter Black and (L)		
		3	3	6	9	<mark>12</mark>	15	Likelihood (L) x		
	Likelihood (L)	2	2	4	6	8	10	Severity (S) = Risk Rating (RR).		
guidance		1	1	2	3	4	5	risk rauny (rr).		
			1	2	3	4	5			
Acceptability of risk guidance	High-risk: 15 – 25		High-risk activities should cease immediately. Further effective control measures to mitigate risks must be introduced.							
	Medium-risk: 8 – 12		Medium-risks are an acceptable level based on the reduced likelihood after sufficient control measures are implemented							
-	Low-risk: 1-6		Low-risks are largely acceptable. Where it is reasonable to do so, efforts should be made to reduce risks further.							
Guidance. When completing a risk assessment, you should:       1.       Identify the persons at risk and the significant hazards.         2.       Calculate an initial RR for the activity.         3.       Identify risk control measures that reduce the risks to an acceptable level.         4.       Calculate a revised RR - you should consider how much safer the task will be if the control measures are followed. Here, you should consider changing both the likelihood (L) and the severity (S) ratings.										
Note. Ideally, you sh	ould look to reduce the	risks so	that the task can	be classified	as "low-risk"					

Likelihood	Definition	Points rating
Inevitable	If the work continues as it is, there is almost 100% certainty that an accident will happen, for examples: A broken stair or broken rung on a ladder, Bare, exposed electrical conductors, Unstable stacks of heavy boxes	5
Highly likely	Will happen more often than not. Additional factors could precipitate an incident but it is still likely to happen without this additional factor.	4
Possible	The accident may occur if additional factors precipitate it, but it is unlikely to happen without them.	3
Unlikely	This incident or illness might occur but the probability is low and the risk minimal.	2
Remote possibility	There is really no risk present. Only under freak conditions could there be any possibility of an accident or illness. All reasonable precautions have been taken - This should be the normal state of the workplace.	1

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RISK



Severity	Definition	Points rating
Very high	Causing multiple deaths and widespread destruction eg. fire, course/building collapse.	5
High	Causing death, serious injury or permanent disability to an individual.	4
Moderate	Temporary disability causing injury (to member of the public, contractor or employees) or disease capable of keeping an employee off work for seven days or more and reportable under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995).	3
Slight	Minor injury (to member of the public, contractor or employee), which would allow the individual to continue work after first aid treatment on site or at a local surgery. The duration of the stoppage or treatment is such that the normal flow of work is not seriously interrupted.	2
Nil	Very minor injury, bruise, graze, no risk of disease.	1



SER	HAZARD	L	S	RR	WHO MIGHT BE HARMED	CONTROL MEASURES	FURTHER CONTROL MEASURES: reviewed annually or when guidance is updated to formulate Risk Reduction Plan	L	S	RR
1	Contracting a respiratory illness, which can include COVID-19	3	3	9	Staff, customers	<ul> <li>There are currently no COVID-19 restrictions in the UK at the present time (October 2023)</li> <li>The UK Government does still recommend best practice on working safely to reduce the risk of catching COVID-19 and passing it on to others. These actions will also help to reduce the spread of other respiratory infections such as flu.</li> <li>The risk assessment will implement all reasonable measures to manage risks related to respiratory illness and COVID-19 so far as reasonably practicable. Each of our sites will follow the recommended guidance below and produce their own site-specific risk assessment if there are any variations.</li> <li>The following have been implemented:</li> <li>All co-owners are aware of the symptoms of respiratory illness; eg flu and COVID-19. Symptoms can include; a high temperature or shivering A new, continuous cough, shortness of breath, feeling tired or exhausted, headaches, a loss or change to smell or taste. COVID-19 symptoms are very similar to other illnesses such as flu.</li> <li>If a co-owner is unwell with symptoms of a respiratory infection, such as COVID-19, they should follow their national guidance.</li> </ul>				6
						England: People with symptoms of a respiratory infection including <u>COVID-19 - GOV.UK (www.gov.uk)</u> Wales: <u>Guidance for people with symptoms of a respiratory infection,</u> <u>including COVID-19   GOV.WALES</u>				



	<ul> <li>Scotland: <u>Respiratory infections including Coronavirus (COVID-19):</u> staying well and protecting others - gov.scot (www.gov.scot)</li> <li>Where possible hand washing provision will be made</li> </ul>							
	<ul> <li>available at all Go Ape site cabins, which includes liquid hand soap and hygienic hand drying.</li> <li>Alcohol-based sanitisation available at all Go Ape site cabins</li> </ul>							
	<ul> <li>and offices for staff and customers.</li> <li>Co-owners encouraged to maintain regular hand hygiene practices throughout the working day, especially after coughing, sneezing or blowing their nose.</li> <li>Waste bins are emptied and cleaned regularly.</li> <li>Increased cleaning and disinfection paying particular attention to hand touch point areas throughout the cabin (communal kitchen areas, co-owner break areas, staff toilets, ipads, keyboard, mouse, pens, mobile phones, Safety Rules and Advice sheets, ) Gate lock pads etc</li> </ul>							
The Review Process: This risk assessment will be reviewed when it is suspected that the assessment is no longer valid or there has been a significant change in government guidance or within the business.								
Refs: Current Government public health advice on respiratory illnesses, including covid.								
Reducing the spread of respiratory infections, including COVID-19, in the workplace - GOV.UK (www.gov.uk)								
Public health guidance for the general public   GOV.WALES								
Respiratory infections including Coronavirus (COVID-19): staying well and protecting others - gov.scot (www.gov.scot)								
Go Ape Generic Activity Risk Assessments.								